

Tender Fee: Rs.5000/- (Non-
Refundable)

BID DOCUMENT

HIRING OF SECURITY SERVICES
FOR
Hyderabad Institute For Technology
& Management Sciences.

Name of Company / Contractor: _____

Address : _____

Contact No.: (Tel) _____ (Mob) _____

Email address: _____

Advertisement Ref.:

Dated: _____

Tender issuing date	:	From 09-11-2025 to 25-11-2025
Tender submission Time	:	25-11-2025, 11:00 AM
Tender opening date	:	25-11-2025
Tender opening time	:	12:00 PM
Tendering Process	:	SINGLE STAGE – TWO ENVELOPES



HYDERABAD INSTITUTE FOR TECHNOLOGY AND MANAGEMENT SCIENCES

No.HITMS/PC-Office/G/1/2025/43

07th November, 2025

Notice Inviting Tender

(EPADS)

The Hyderabad Institute For Technology And Management Sciences (HITMS), invites E-Bids through E-PAK Acquisition and Disposal System EPADs with all applicable duties/taxes such as income tax, Sindh sales tax, Sindh Revenue Board (whichever is applicable) from eligible bidders, who must be “Active Tax Payer” and registered with the Federal Board of Revenue (FBR) for the Procurement of following Services in accordance with Public Procurement Rules, 2004 (as amended from time to time).

2. Electronic Bids must be submitted through EPADS only and manual bids shall not be accepted. Interested bidders are required to register themselves on the EPAD System at the link <https://eprocure.gov.pk/#/> in order to submit electronic bids.

Sr.	Tender	Issue / Sale		Submission	Opening
1	Provision of Canteen/Cafeteria Services	From	To	25.11.2025 (10:00 AM)	25.11.2025 (11:00 A.M)
		09.11.2025	25.11.2025		
2	Provision of Security Services	09.11.2025	25.11.2025	25.11.2025 (11:00 AM)	25.11.2025 (12:00 P.M)
3	Provision of Transportation Services	09.11.2025	25.11.2025	25.11.2025 (12:00 PM)	25.11.2025 (01:00 P.M)

3. Interested eligible bidders may either download the detailed Bidding documents for the Procurement of Canteen/ Cafeteria Services, Procurement of Security Services, Procurement of Transportation Services from website of HITMS (www.hitms.edu.pk) or PPRA / EPADS from (<https://eprocure.gov.pk/#/>) from the date of Publication of this NIT and submit payment of Rs.5000/- for each individual tender document through Pay Order/ demand draft as Tender Fees non-refundable in favour of Hyderabad Institute for Technology and Management Sciences (HITMS).

4. The bids can be submitted for the item along with 2% earnest money (refundable) against quoted bid in the form of pay order/demand draft in favour of Hyderabad Institute for Technology and Management Sciences (HITMS). Sealed original bid(s) security and tender fees should be submitted to HITMS before the date and time of opening of NIT, otherwise the bid will be disqualified.

5. The bids shall be submitted as Single Stage-Two Envelope submitted through PPRA EPADS. The Procuring Agency reserves the right to reject any or all bids subject to relevant provisions of PP Rules, 2004 (Amended) and may cancel the bidding process at any time prior to the acceptance of a bid or proposal under Rule-33” of said Rules.

6. Any submission of false information or fake documents—such as a forged CDR—will result in immediate disqualification, blacklisting from current and future tendering processes of the HITMS Hyderabad.

7. The bid is must be signed and stamped by authorized person of firm along with authorization letter.

Project Coordinator

Hyderabad Institute of
Technology & Management Sciences,
Daman-eKohsar, Hyderabad.
procurement@hitms.edu.pk

INSTRUCTIONS TO THE BIDDERS

1. GENERAL

Introduction

HITMS desires to hire well-reputed Security Services Company to provide security services at HITMS.

Important terms and conditions to be adhered by all bidders are attached as Annex-B.

Scope of Work

Security Company would be hired as per evaluation criteria of this document to provide security services as mentioned in Annex-B. Successful bidder would enter in to a security services contract of 12 months extendable up to a maximum of 24 months period upon satisfactory performance and mutual consent subject to the approval of Rector HITMS.

Bidding shall be conducted under "Single Stage --Two Envelopes" (Technical and Financial bids) procedure laid down in PPPRA Rules 2004 (Amended up to date). The contract shall be awarded as per evaluation criteria mentioned in this document.

Bidders shall submit their bids with proper Indexing Table / Page Numbers and attach all the mandatory / required documents in Annex or Tagging format.

Source of Funds

From university funds.

2. ELIGIBLE BIDDERS

For ELIGIBLE Bidder's (Who can Apply), following lines are more appropriate:

1. The bidder shall be a Pakistani entity.
2. The bidder must have valid NTN, GST & SRB registration (Where applicable),
3. The bidder must not be BLACK LISTED from any Procuring Agency in Pakistan.
4. The bidder should have at-least 03 years of experience in the relevant field.
5. The bidder should have required annual turnover as mentioned in eligibility criteria.
6. The bidder must comply with required specifications mentioned in bill of quantities.
7. The Conditional bid will be disqualified.
8. The Bidder shall submit e-bid on EPAD

3. COST OF TENDERING

The company shall bear all costs associated with the preparation and submission of its documents, while in no case shall be responsible or liable for those costs, regardless of the conduct or outcome of the tendering process.

4. CLARIFICATIONS OF TENDERING DOCUMENTS

A prospective company requiring any clarification(s) may notify to or an Officer authorized on its behalf in writing. The concerned Officer authorized on its behalf will respond to any request for clarification, which is received well before (approximate 05 working days or more) to the deadline set for the submission of bids. Copies of response will be forwarded to prospective companies (if not already clarified in the tender document or deemed necessary for the company).

5. AMENDMENT OF TENDER DOCUMENT

At any time prior to the deadline for submission of bids, HITMS may, for any reason, whether at its own initiative or in response to a clarification requested by a prospective company, modify the tender document by issuing corrigendum / addendum.

Any corrigendum / addendum thus issued shall form eternal part of the tender document. To offer bidders a reasonable time frame in which to take a corrigendum / addendum into account in preparing their bids, HITMS may at its discretion extend the deadline for submission of bids.

6. LANGUAGE OF DOCUMENTS

Bid Documents and related correspondence will always be in the English language.

The bid should have a covering letter on printed letterhead of the firm. All pages of the bid shall be initiated / signed and shall bear official seal of the person(s) authorized to sign/endorse.

6.3. All the relevant technical literature in English Language should be attached with the bid.

7. PRICE

Price / bid offer should be quoted in Pak Rupees as per format given at Annex-E.

The price / bid offer quoted should be firm, final and clearly written / typed without any ambiguity.

The bid price should include all the government taxes, as per prevailing taxation rates of provincial / federal / local governments etc. (e.g., SST/GST, Income Tax, Withholding Tax etc.).

If there is no mention of taxes or calculation error, the offered/quoted price will be considered as inclusive of all prevailing taxes/duties. The benefit of exemption from or reduction in the GST or other taxes during the contract period shall be passed on to the Procuring Agency.

The price / bid offer shall be entered for the whole duration of 12 months contract or against each personnel / equipment for the entire period.

The bidder shall deem to have obtained all related information as to the requirements thereto which may affect the bid offer / price if required.

8. BID SECURITY / EARNEST MONEY

The bidder shall furnish a bid security / earnest money in the form of a Call Deposit, Bank Draft, in favor of the Security deposit Hyderabad Institute for Technology & Management Sciences as per Annex-C. The bid security should be valid 28 days beyond the bid validity period.

Any bid not accompanied by an acceptable bid security shall stand liable to be rejected by HITMS as non- responsive.

The bid securities / earnest money of the unsuccessful bidders will be returned upon award of contract to the successful bidder or on expiry of validity of bid security whichever is earlier.

The bid security of the successful bidder will be returned only when the bidder furnish the required Performance Security and signed relevant contract agreement.

The bid security / earnest money may be forfeited / confiscated:

- i. If a bidder withdraws his bid during the period of bid validity.
- ii. If the bidder does not accept the correction of his bid price.
- iii. In the case of a successful bidder, if he fails to furnish the required performance security or sign the contract agreement.
- iv. If the bidder fails to provide the requisite security services.
- v. If the bidder fails to fulfill the mandatory requirements upon which he has given certificates / affidavits etc.

9. VALIDITY OF BIDS

All bids shall remain valid for 90 days from the date of opening of bids.

10. CLARIFICATIONS / CORRECTIONS OF BID

To assist in the examination, evaluation and comparison of the bids the committee at its discretion may ask the bidder for a clarification of its bid.

The request for clarification and the response shall be in writing and no change in the price or substance of the bid shall be sought offered or permitted.

Arithmetical errors will be rectified on the following basis:

- i. If there is a discrepancy between unit price and total price that is obtained by the multiplying the unit price and quantity, the unit price shall prevail and total price shall be corrected. If there is a discrepancy between the words and figures the amount in words shall prevail. If there is a mistake in addition / totaling that can be corrected.
- i. If the bidder does not accept the corrected amount of bid, his bid will be rejected and his bid security will be forfeited.

11. RESPONSIVENESS OF BIDS

The valid bid security / earnest money is submitted.

The bid is valid till required period.

The bid prices are firm during its validity and inclusive of all taxes, duties etc. Compliance to all important terms and conditions of tender document on specified formats.

The bidder is eligible for tendering and possesses the requisite experience.

The bid does not deviate from basic requirements.

The bidder submitted all mandatory / requisite documents as mentioned in the tender document.

The Bidder must not be involved in any litigation with the Procuring Agency / Government Department (Provincial/Federal) else their bid will be rejected.

The bid is generally in order etc.

12. SUBMISSION OF BIDS

Bids should be submitted in accordance with PPRA rule

- (a) The bid shall be submitted electronically through the PPRA e-PADS portal in accordance with the prescribed procedure. The bidder shall upload two separate files — one containing the Technical Proposal and the other containing the Financial Proposal — in their respective designated sections of the PPRA e-PADS portal.
- (b) ~~Envelopes shall be marked as “FINANCIAL PROPOSAL” and TECHNICAL PROPOSAL” in bold and legible letters to avoid confusion;~~
- (c) Initially, only the marked “TECHNICAL PROPOSAL” shall be opened;
- (d) Envelope marked as “FINANCIAL PROPOSAL” shall be retained in the custody of the procuring agency without being opened;
- (e) Procuring agency shall evaluate the technical proposal in a manner prescribed in advance, without reference to the price and reject any proposal which does not conform to the specified requirements;
- (f) No amendments in the technical proposal shall be permitted during the technical evaluation;
- (g) Financial proposals of technically qualified bids shall be opened

Publicly at a time, date and venue announced and communicated to the bidders in advance;

- (h) Financial proposal of bids found technically non-responsive shall be returned un-opened to the respective bidders; and

The technical bid should contain all the relevant information and desired enclosures in the prescribed format. The financial Bid should contain only Financial Proposal. In case, any bidder encloses the financial bid within the technical bid, the same shall be rejected summarily.

Technical Bid should also be containing necessary information regarding tender.

Opened or e-mailed or faxed or telexed bids will not be accepted.

Any bid received by HITMS after the date and time of tender opening will be rejected and returned as unopened to sender / bidder.

Bids qualified by such vague and indefinite expression such as “subject to prior confirmation”, “subject to immediate acceptance” etc. will be treated as vague offers and rejected accordingly.

Bidder shall comply with all Pakistani Laws, other, permits, codes and regulation applicable to the bidder’s performance of services. Bid against the Government Rules and Policies, Conditional Bid, Ambiguous Bid or incomplete Bid and Bid without Bid Security will be rejected. No supplementary or revised offer after the opening of bids shall be entertained.

In case of announcement of Public Holiday or any unfavorable circumstance, the bids will be opened on next working day. Other terms and conditions, venue and time for drop and opening will remain unchanged.

In case of discrepancies between the Notice Inviting Tender (NIT) and the Bidding Documents, the Bidding Documents shall take precedence.

13. DEADLINE FOR SUBMISSION OF BID DOCUMENTS

The Bidder shall submit e-bid as per PPRA rule

14. OPENING OF BID

The Procurement Committee will publicly open the Technical Bids as mentioned in bid data sheet in the presence of bidder’s representatives who choose to be present, while the financial bids of all prospective bidders would be kept in safe custody at HITMS After declaration of Technical Bid Results, the Sealed Financial Bids of only Technically Qualified firms would be opened publicly at time / date to be announced later. Whereas, Sealed Financial Bids of technically non-qualified bidders will be returned unopened / unprocessed.

The name of bidder, bid price and such other details as the committee at its discretion may consider appropriate, will be announced at the time of Sealed Financial Bid opening process.

The relevant committee will resolve any issue raised by the bidders, on the spot. Any issue related to the proceeding after the same have concluded, shall not be entertained verbally or in writing.

HITMS reserves the right to reject any one or all bids / proposals or scrap / cancel the tender as per relevant PPRA Rules 2004 (Amended up to date).

15. EVALUATION OF BIDS

A bid determined as substantially non-responsive will be rejected and will not subsequently be made responsive by the bidder by correction of the non-conformity.

The relevant Committee will evaluate and compare only the bids previously determined to be substantially responsive submitted by an eligible bidder. The bids can be evaluated as a whole or separately.

It will be examined in detail whether the security services offered by the company complies with the provisions of this tender document. For this purpose, the company's data will be compared with the tender document eligibility and evaluation criteria along with visit to company facilities / offices for physical inspection.

It will be examined in detail whether the documents comply with the conditions of the tender document. It is expected that no major deviation / stipulation shall be taken by the company.

Any minor informality or non-conformity or irregularity in the documents, which does not constitute a material deviation, may be waived HITMS provided such waiver does not prejudice or affect the relative ranking of any other company.

16. TECHNICAL EVALUATION CRITERIA

The bidder which meets the following minimum eligibility criteria (MANDATORY REQUIREMENT) would be declared responsive for further evaluation as per Evaluation Criteria specified in this bidding document. Requisite documents must be attached in respect thereof:

- i. Bidder must have purchased the bidding document (Original tender purchase receipt to be attached).
- ii. Attested copies of NTN Certificate and Sindh Sales Tax Registration Certificate.
- iii. Office details at Hyderabad Region with Phone Numbers / Address.
- iv. Attested copies of EOBI / SESSI Registration of Employees.
- v. Attested copy of registration with SECP / Registrar of Firms.
- vi. Attested copy of valid membership with Security Agencies Association (APSAA)
- vii. Attested copy of Valid NOC(s) of Ministry of Interior / Provincial
- viii. Home Departments for providing security services in the country.
- ix. The satisfactory Performance certificate from employer on their official letterhead.
- x. Affidavit on Stamp Paper of Rs. 100/- that the firm is not blacklisted by any government / semi government Department as per Specimen at Appendix-I.
- xi. Certificate on company's letterhead that if selected, the firm would deploy security supervisors / guards etc., which would be security-wise cleared by Ministry of Interior / Provincial Home Departments / Police. Non- compliance to the same may result in immediate termination of contract leading to forfeiture of performance security and blacklisting of firm as per Specimen at Appendix-II.
- xii. Duly signed and stamped Compliance Certificate as mentioned vide Annexure-A of this document.
- xiii. Duly signed and stamped Compliance to Scope of Work as mentioned vide Annexure-B of this document.
- xiv. Duly signed and stamped certificate by company / undertaking on Rs. 100/- stamp paper by company as mentioned at Annexure-F of this document.
- xv. Bidder should have submitted filed Income Tax return (ITR/STR) for last three years i.e. FY 2022-23, FY 2023-24 and FY 2024-25 Annexure – G
- xvi. Valid List of Client's details as per Annexure – H.
- xvii. Declaration of Weapon's Licenses as per Annexure – I.
- xviii. Bidder / Company Profile / Details Annexure – J.
- xix. Undertaking / Certificate from firm that it has its own Armourer (Name / Office Card) which will check the weapons at least once in a month, after deployment of guards Specimen at Appendix-VI.
- xx. Percentage of payment (tentative) to be paid to Security Guards out of total payment claimed by the Agency (attach progressive schedule month-wise for complete one year).

The bids shall be evaluated on the basis of Eligibility Criteria as per Clause 2 of the tender document. Based on the record / documentary evidence submitted by the bidders, each firm shall be ranked as per the under-mentioned Evaluation Criteria:

S#	Evaluation Parameters	Points
1.	Years of continuously providing security services (Attach verifiable evidence). (1 point for each year up to a maximum of 15 years)	15
	Experience of providing security services to the Public Sector Educational Institutions/Hospitals/or any Government department (5 points for each contract up to a maximum of 15 points, Attach award letter and satisfactory performance certificate)	15
	Previous client's certificate of good conduct up to 10 clients 1 point for each client's letter (letters from previous clients along with contact details must be attached for points)	10
2.	Company / Firm carried out a detailed security survey of any reputable institution pertaining to all its findings & recommendations (not older than 03 years)	10
4.	Company's owned valid weapon licenses. a) 300 Licenses - 15 marks b) 200 Licenses – 10 marks c) 100 Licenses – 05 marks	15
6.	Any official from top management of the company attended an International Training Program/Session subjected to the Modern Security aspects, infrastructure & techniques (not older than a year) Attach documentary evidence.	10
7	Annual Revenue as mentioned in Audited Financial Statements for the Financial Year (2021-22) (2022-23) & (2023-24) i. 100 million & above = 10 ii. 99.99 to 50 million = 08 iii. 49.99 to 20 million = 06 iv. 19.99 to 10 million = 03 v. Below 9.99 million = 01	10
8	Tax returns for the last three years (3 points on each return, Attach copies of the Tax returns)	9
9.	Audited Financial Statements of the last three financial years. (2 points on each Audited Financial Statement, Attach copies of the Audited Financial Statement)	6
	Total	100

Note: Minimum passing marks / points for technical qualification is 70% besides compliance of all mandatory clauses. To qualify for financial evaluation, the bidders must secure 70% marks / points in Technical Evaluation.

17. PROCESS TO BE CONFIDENTIAL

- 17.1. No company shall contact HITMS, on any matter relating to its tendering process from the time of opening to the time of tendering announcement.
- 17.2 Any effort by a bidder to influence HITMS in the evaluation, comparison or selection decision may result in the rejection of its bid.

18. COMPLIANCE CERTIFICATE

The company should agree with the terms and conditions as mentioned in Annexure – A.

19. AWARD CRITERIA

The contract will be awarded to the substantially lowest bidder provided that; such bidders have been determined to be technically qualified to satisfactory perform the contract. The selected company will have to furnish a performance security @ 5% of total bid / contract price valid for the period of the contract as per Annexure-D.

20. PROCURING AGENCY'S RIGHT TO ACCEPT ANY BID AND TO REJECT ANY OR ALL BIDS

The Procuring agency reserves the right to accept or reject any bid, as per PPRA Rules 2004 (Amended up to date) and to annul the bidding process and reject all bids at any time prior to contract award, without thereby

incurring any liability to the affected Bidder or bidders or any obligation to inform the affected Bidder or bidders of the grounds for the Procuring agency's action.

21. PROCURING AGENCY'S RIGHT TO VARY QUANTITIES

The Procuring agency reserves the right to increase or decrease the quantity of goods and services originally specified in the Format for Quoting the Rates / Schedule of Requirements / BOQ without any change in unit price or other terms and conditions.

22. REQUIREMENT / FORMAT OF BID

All bidders shall quote their rates along with 2% Bid Security / Earnest Money of the total bid price for 12 months (1 year) in the form of a Pay Order / Demand Draft / Bank Guarantee as per this Tender Document requirement / obligations on the format given at Annexure-E.

23. NOTIFICATION OF AWARD OF CONTRACT

Prior to expiration of the bid validity period, the purchaser will notify the successful bidder in writing about the acceptance of the offer delivery by hand or by registered letter or by Courier or by email. The notification of award will constitute the formation of the contract.

24. CONTRACT AGREEMENT

Subject to the fulfillment of all codal formalities, the purchaser will award the contract to successful bidder whose bid has determined to be qualified to perform the contract satisfactorily. Both parties i.e. Purchaser and Bidder will sign the Contract Agreement on the stamp paper with stamp duties as per prevailing Govt. Rules. The expenditure involved on the said contract agreement will be borne by the bidder.

HITMS reserves the right to cancel the agreement with or without giving notice (depending on nature of violation of contract agreement) and forfeit Security Deposit / Performance Bond and any amount due to the Agency. The Agency shall reproduce draft contract agreement provided HITMS on stamp paper with stamps affixed of the value equals to the prevailing Government rules / rates. Bidder shall pay the prevailing Service Charges as per the article 22-A (Contract) of the schedule of stamp act 1899.

The Agency shall not alter/add/delete any article, clause or chapter of the draft contract agreement. However, the Service Provider may rephrase any clause, article or chapter with the consent of HITMS for the purpose of clarity, legality, or otherwise except where scope of work, terms & conditions, and service

charges is not adversely affected against the HITMS

25. PERFORMANCE SECURITY

The successful bidders must deposit the requisite amount of Performance Security within twenty (20) days in the form of Call Deposit / Bank Draft / Pay Order / Bank Guarantee issued by a scheduled bank of Pakistan, in favour of Hyderabad Institute For Technology & Management sciences.

The Performance Security submitted should be valid for 28 days beyond the contract expiry period. No interest will be paid on Performance Security / Bid Security.

Forfeiture of Performance Security

- a) In the event of failure to provide services as per Contract Agreement / Work Order within the stipulated period, the security deposit may be forfeited.
- b) In that event, acquiring of the said services may be taken from the next lowest bidder vide the same Work Order at contractors risk and cost without any farther reference, so that the loss incurred would be recoverable from the Performance Security of the said contractor or from any sum due of which may become due to the contractors.
- c) If any equipment / instrument or property of HITMS is damaged by the representative of approved firm, cost of the same will be deducted from the performance security money / pending bills of the contractor.

Refund of Performance Security: After successful completion of services in contractual period, performance security will be refunded within the six months if not extended for further period.

26. REDRESSAL

Redressal of Grievances & settlement of dispute will be as per PPRA Rule-2010 (Up to date)

27. ARBITRATION

In case of any dispute, difference or and question which may at any time arise between the parties hereto or any person under them, arising out in respect of this letter of intent or this subject matter thereof shall be referred to the Vice Chancellor, HITMS or his nominee of and CEO of the company / firm / agency for arbitration / settling of the dispute, failing which the decision of the court law in the jurisdiction of hyderabad binding to the parties.

28. APPLICABLE LAWS

The Contract shall be governed by the Laws of Pakistan .

29 FORCE MAJEURE

Force majeure shall mean any event, act or other circumstances not being an event, act or circumstance under the control of the HITMS or of the Security Service Provider i.e, Earthquake, Flood, or any other Severe Climatic circumstances. Non-availability of materials / supplies / required security services or any other event leads towards clear negligence of the Security Guards / Supervisors or the Security Company shall not constitute Force majeure.

If by reasons of Force Majeure supplies or security services cannot be delivered by the due delivery date, then the delivery date may be extended appropriately HITMS keeping in view its all the circumstances and requirements.

The Security Service Provider shall not be liable for liquidated damages, forfeiture of its Performance Security, blacklisting for future tenders, termination for default, if and to the extent of his failure / delay in performance /discharge of obligations under the Contract is the result of an event of Force Majeure.

If a Force Majeure situation arises, the Security Service Provider shall, by written notice served on HITMS, indicate such condition and the cause thereof. Unless otherwise directed by HITMS in writing, the Security Service Provider shall continue to perform under the Contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the Force Majeure event.

C-BID DATA SHEET

Procuring Agency		Hyderabad Institute For Technology & Management Sciences
Tender Description		Hiring of Security Services
Bid Procedure:		Single Stage – Two Envelope
Bidder’s (Who can Apply)	1	The bidder shall be a Pakistani entity.
	2	The bidder must have valid NTN, GST & SRB registration (Where applicable),
	3	The bidder must not be BLACK LISTED from any Procuring Agency in Pakistan.
	4	The bidder should have at-least 03 years of experience in the relevant field.
	5	The bidder should have required annual turnover as mentioned in eligibility criteria.
	6	The bidder must comply with required specifications mentioned in bill of quantities.
	7	The Conditional bid will be disqualified.
	8	The Bidder shall submit e-bid as per PPRA
Language:		English
Bid Currency:		Bid shall be in PKR.
Quoted Prices.		The bidder shall quote price inclusive of FOB, FOR and all applicable taxes.
Bid Security:		2% of quoted bid; Only Demand Draft in the favor of Hyderabad Institute For Technology & Management Sciences will be accepted
Bid Validity:		The bid shall be valid for 90 days
Performance Security		5% of Contract Award Amount (as mentioned in Acceptance Letter). Demand Draft/Bank Guarantee in the favor of “Hyderabad Institute For Technology & Management Sciences”
Award Criteria		Most Advantageous Bid (least Cost Selection Method) complete package.
Purchase Date:		Bid Document will be issued from 1 st day of publication in websites (EPADS & HITMS) or newspapers From 09-11-2025 to 25-11-2025
Bid Submission / Closing Time		(Date & time): 25-11-2025 up to 11:00 AM Bids received after due date and time will be un-accepted.
Bid Opening		(Date & time): 25-11-2025 12:00 PM
Bid Opening Place		in the office of the Project Coordinator, HITMS
Bid Evaluation:		The bids will be evaluated as per Evaluation Criteria given in this Bid Document.
		The Procurement scope can be enhanced / decreased at any time as per PPRA Rules.
		The Procuring Agency reserves the right to reject any or all the bids subject to the relevant provisions of PPRA Rules
Note: In case of any unforeseen situation or official / government holiday resulting in closure of office on the date of opening, bids shall be submitted / opened on next working day at the given time.		

Chairman,
Purchase Committee

GENERAL COMPLIANCE CERTIFICATE

We hereby undertake that our bid is accompanied with all the requisite documents mentioned in tender evaluation criteria of the bid document.

The following be signed and attached with the bids as a general compliance to tender document requirements, if agreed upon:

Name of Firm:

Name of Representative:

Mailing Address with Phone:

.....
.....
.....

Signature of authorized Officer and Seal of the Company:

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.....
.....

SECURITY COMPANY'S SCOPE OF WORK

1. Aim: To establish fool proof security arrangements to ward off any subversive / untoward incident. The following are the scope of work to be performed if hired for provision of security services for HITMS

a. Mechanical Security System:-

- (i) The company shall provide “Hand-Held Metal Detectors” wherever required by HITMS.
- (ii) The company shall provide “under carriage Car-Search Mirror” wherever required by HITMS.
- (iii) The company shall provide “Walk through Gate” if required by HITMS on separate payment.
- (v) The company shall provide communication in shape of “Walkie Talkies intercommunication system”, wherever required by HITMS.
- (vi) The company shall provide and install the equipment mentioned at serial No i, ii, iii, and v from the first day of this agreement, if required by HITMS, till its end/termination, whichever occur earlier.
- (vii) The company shall provide its above listed equipment in good quality and condition and ensure its proper activation / operation throughout the period of contract agreement.
- (viii) The ownership of the company's above listed equipment shall rest with the company. However it shall not be replaced after its installation from the location without the prior written approval of the HITMS Management.
- (ix) During the period for which the equipment is taken out for repair or replacement, the company shall provide its replacement of the same

nature, quality and condition, without affecting security services. However, upon termination of this agreement, the company shall be permitted to remove all its apparatus /equipment installed in the premises.

- (x) The company shall ensure activation of the equipment round the clock, seven days a week, without any interruption.
- (xi) The possible use of Hand Held Metal Detector, Car search mirrors, walk through gates and walkie-talkies, will be defined in a mutually agreed Standing Operation Practices to be devised at each location. The company shall be responsible for the maintenance of its equipment.
- (xii) HITMS.Administration shall provide adequate space, light and power at the premises for installation and operation of the equipment.
- (xiii) The company shall be responsible for proper and effective use of Mechanical Security Systems.
- (xiv) The company shall comply with all the instructions as and when given by HITMS. Management regarding services and use of all equipment.
- (xv) The company shall be responsible to provide “Walk Though Security System” and central alarm service, as and when / wherever, required by HITMS.

b. Security Guards

- (i). The company shall provide Security Guards (preferable Ex-Armed Forces) at designated location(s) to provide security cover, and also Security Guards with Automatic / Semi-automatic / rapid-fire weapon as per given schedule of duty timing.
- (ii). The company shall provide and ensure that each guard on duty has received and understood written instructions of basic duties and has the following in his possession.
 - 1. Company card and copy of Computerized National Identity Card (CNIC).
 - 2. Torch for guards on evening and night duties
 - 3. Standard Uniform.
 - 4. Weapon(s) with ammunition of agreed kind and quality.
- (iii). The Armed Guard will be called “Standing Security Guard” and will

remain alert, patrolling and vigilant throughout their duty hours, and any mishap will be the responsibility of the company under all circumstances.

- (iv). The company shall be bound to execute the directives of the HITMS Standing Security Orders, which will be conveyed to the company.
- (v). The company shall be responsible to provide satisfactory services at all key points/offices of HITMS. premises with the following conditions:
 - a. The company shall maintain extra guards to be readily available with the company as the substitute for the supervisors/Guards who become absent /short/sick at the company's own enrollment for which the HITMS. Management will not make any extra payment.
 - b. The company shall deploy energetic, smart and healthy, well trained ex-armed forces personnel (preferable) or well-trained civilians with perfect turnout, smart uniform and fully competent to meet security requirements / demands at sensitive/vulnerable points in consultation with the security in charge of HITMS. Management designated for the purpose.
 - c. Upon unsatisfactory performance of the supervisor/guards as determined by HITMS. Management, the contract agreement shall be terminated by giving one month's notice to the Security Company. Unsatisfactory includes:
 - ✓ Unable to provide desired number of security guards / supervisors / lady searchers.
 - ✓ Absence of security guard(s) from duty
 - ✓ Non-Attendance of office in time
 - ✓ Casual performance of duty by guard(s)
 - ✓ During the period of agreement, the responsibility of any loss and damage due to such and unsatisfactory performance will be that of the security company.
 - ✓ Non-reporting of major incidents to HITMS. management that occurs in HITMS premises
 - d. Daily attendance sheet shall be marked in the register at the point by the security supervisor as well as daily attendance

sheet by the security company head-office. Month-wise bill be submitted to HITMS., on 1st week of every month regularly.

- e. The guard services must be on shift basis according to labor laws each day with different guard at each shift shall be provided by the company to HITMS.
- f. The company of active performance of duties by the security guards and working of mechanical security system round the clock, seven days a week shall maintain a supervisory network of its own to ensure presence

2. The guard's duties shall inter Alia include the following

- a. Prevention of entry into offices /installation premises trusted in the charge of the company, of any person not authorized by HITMS. Management or any person who lacks proper identification or intrudes the secured premises.
- b. Prevent pilferage of items /equipment/property belonging to HITMS from the premises placed under the charge of the company as per written instructions issued by the authorized officer of the HITMS. Management. Proper inventory list will be prepared and checked by both the parties or any part of property will not be removed without a proper gate pass.
- c. Inform concerned authorized officer of the HITMS. Management promptly and accurately, of any occurrence detrimental to the security of the installation premises and property of the HITMS placed under charge of the company.
- d. To take proper action in case of emergencies like:
 - (i). Fire, rising of alarm and proper communication to fire brigade and officer in-charge of the installation and arrange rescue activities.
 - (ii). Forced Entry will be promptly reported to the local police station, HITMS security incharge and Security Company's head office for appropriate action.
 - (iii). Law and order situation will be promptly reported to the local police station HITMS Security incharge and the security company head office of the company for appropriate action. All entry points shall be closed under such situation.

- (iv). Provide medical assistance HITMS Management to any person injured in the premises. The provision of medical coverage and its cost shall be borne by HITMS., in case, if the negligence is in part of the HITMS.
- (v). To carry out daily checking of all security lights, entry points and locked premises for their effectiveness after office hours or on closed holidays.
- (vi). Patrolling/picketing the installation as per specific written orders peculiar to the installation prepared by the company and approved by the HITMS Administration.
- (vii). To properly brief the relieving guard, about any situation concerning the security.
- e. Security guards must have undergone, Fire Fighting Trainings and elimination of the subversive activities. Further coordination with concerned secret agencies; special police, local police and civil defense authorities will be done at site and to take immediate remedial measures.
- f. The guard shall perform duties including security of HITMS personnel, installations, its property and fire fighting in any eventuality of a fire disaster or any other likely attack by the human being or group of human beings.
- g. During the validity of the contract agreement, in case damage occurs to the property or personnel of the HITMS and due to outbreak of fire or any other eventuality caused by the negligence of the security guards, the company shall be wholly responsible and liable for paying for such losses occurred to HITMS., as a result of their negligence, to be decided by a committee consisting of representatives, in equal number of both the parties, which will decide the matter after considering the following:
 - (i). Negligence of security guards amounting to an act of omission or commission as a result to which loss occurs as enlisted in the indemnity clause.
 - (i). Negligence of guards in case of the fire, or other disaster, which is caused by any act omission and commission of security guards.
 - (iii) Any fire/disaster, which erupts from outside as a result of any calamity and accident and is beyond the control of security guards, will not fall under the indemnity clause.

- (iv) The Company shall notify its representatives who will be contracted for immediate replacement in the event of unsatisfactory performance of deputed personnel.

3. Confidentiality :

The company shall ensure that all employees performing, the services shall not any time during the validity of the contract agreement or thereafter, will not disclose any information whatsoever, to any person, as to be affairs of the HITMS or its personnel and as to any other matter, which may come to their knowledge by reason of performance of the services. If in the opinion of the HITMS Management there has been any such disclosure the person concerned shall immediately be dismissed from the service of the company and other necessary action shall also be initiated with the consultation HITMS management.

4. Responsibilities of the Company:

- a. In addition to the services to be performed by the company specified above, the company shall provide at additional cost to HITMS such supervision of its employees as in necessary to adequately fulfill its obligation.
- b. The company is responsible for ensuring that all its employees performing the services are physically and mentally fit, have no communicable disease and are in good health in all respects to perform the duties.
- c. The Company is an independent contractor and accordingly is fully responsible for any accident or injury to its personnel or caused by its personnel and agrees that HITMS nor any of its personnel shall be held liable for either of the above in any manner.
- d. The personnel of the company shall not in any manner indulge in any unionism nor have any linked activity HITMS employees.
- e. The company is responsible for recruitment, discipline and all other service matters of its employees. They shall not in any case communicate with the HITMS management regarding their service matters that is the sole responsibility of the company.
- f. HITMS may refuse to accept services from any of the employees of the company, whose work has been found unsatisfactory or not in the accordance with the requirements of this document.

- g. The deployment of security guards at all vulnerable points as per agreement will be placed from date. However for any new site, for which order of deployment will be issued by HITMS. management, the company shall be responsible to deploy security guards and install the security system after the issuance of work order within seven days. In case of delay and during the period of delay if any incident takes place, it shall be covered under the indemnity clause.
- h. The Security Company will use its own frequency for communication (Walkie-Talkies) to HITMS.

6. Restriction of Assignment /Take over

- a) The company shall not assign or sub-contract any of its duties or rights under this agreement, including but not limited to any benefit or interest herein or there under, any such assignment or sub-contacting by the company shall entitle HITMS.to terminate its services forthwith.
- b) If the company makes any arrangement with or assignment in favor of its creditors or amalgamates with any other concern or his taken over, HITMS. shall be entitled to terminate its services forthwith.

Authorized Signature [In full and

initials]: Name and Title of Authorized

Signatory: Name of Bidder:

Stamp / Seal:

FORMAT OF BANK GUARANTEE

BID SECURITY

Bank Guarantee No.: _____

Dated of issue: _____

Valid upto: _____

Value (Rs.): _____

To: [Name & Address of the Procuring

Agency] Dear Sir,

WHEREAS M/s. _____ (herein after called the Bidder) have requested us through _____ Bank Ltd., to furnish Bid Security by way of Bank Guarantee in your favor in the sum of _____ (IN FIGURE) _____ (IN WORDS) against your tender Notice No. _____ dated _____ for Hiring of Security Services.

WE HEREBY AGREE AND UNDERTAKE:

i. To make unconditional payment _____ to you on demand without further question or reference to the Bidder in case of withdrawal or modification of bid or any default or non-execution of the Contract or refusal to accept order by the Bidder from the date of opening of bids until the expiry of the validity of their offer.

i. To keep this guarantee in full force from (date) _____ up to _____ (date) the date until which the Bidder offer is valid.

i. To extend the period of guarantee if such extension be necessary beyond the date stated in Para (ii) and as so desired by the Bidder.

Any claim arising out of this guarantee must be lodged with this Bank within the period the guarantee is valid and before the date of its expiry. After this date the guarantee will be considered null and void and should be returned to us.

Yours faithfully,

Name of the Bank: _____

Authorized officer's Signature & Seal: _____

FORMAT OF BANK GUARANTEE

FOR PERFORMANCE BOND

Bank Guarantee No.: _____

Dated of issue: _____

Valid upto: _____

Value (Rs.): _____

To: [Name & Address of the Procuring Agency]

Whereas _____ [Name of Bidder] (hereinafter called "the Bidder") has undertaken, in pursuance of Contract No. [number] dated [date] to supply [description of services] (hereinafter called "the Contract").

And whereas it has been stipulated in the said Contract that the Bidder shall furnish to the HITMS with a Bank Guarantee by a scheduled bank for the sum of 5% of the total Contract amount as Security for compliance with the Bidder's performance obligations in accordance with the Contract.

And whereas we have agreed to provide a Guarantee: for the said Bidder

Therefore, we hereby unconditionally and irrevocably guarantee, on behalf of the Bidder, up to a total of _____ [Amount of the Guarantee in Words and Figures] and we undertake to pay you, upon your first written demand declaring the Bidder to be in default under the Contract and without requiring the HITMS to initiate action against the Bidder and without cavil or

argument any sum or sums within the limits of [Amount of Guarantee] as aforesaid. The amount stated in the demand made under this guarantee shall be conclusive proof of the amount payable by the Guarantor under this guarantee.

The obligations of the Guarantor under this guarantee shall be valid for one month after the completion of contractual obligations by the Bidder to the HITMS for which this Guarantee is being given, and until all and any obligations and sums due have been paid in full.

Yours faithfully,

Witness 1: _____

Witness 2: _____

Sworn & Sign before me

This day of

FORMAT FOR QUOTING OF RATES

1. MANDATORY

Shift Incharge / Supervisors / Security Guards / Lady Searchers:

The following number of security guards must be present at designated locations of HITMS round the clock i.e. 24 x 7, 365 days a year:

HITMS reserves the right to increase / decrease or delete the quantities of mandatory services at the time of award of contract and also reserves the right to enhance the quantity of services without any change in unit price or other terms and conditions at any time during the contract period.

S#	Particulars	Monthly Service Charges for Each	Required Quantity	Total Monthly Service Charges
1.	2.	3.	4.	5. (3 x 4)
1.	Security Guard (Armed) With 9mm Pistol with 2 loaded magazines Ex-Armed Forces preferably from fighting arms (Infantry, Armored Corp, Air Defence, Engineers Corp, FC, Rangers) Age 25 years to 55 years For 12 Hrs.		06 Nos.	
2.	Supervisor (Armed) With 9mm Pistol with 2 loaded magazines Ex-Armed Forces (NCO) preferably fighting arms (Infantry, Armored Corp, Air Defence, Engineers Corp, FC, Rangers) Age 25 years to 55 years For 12 Hrs.		02 Nos.	
MONTHLY CHARGES (IN PAK RS.) Including all the taxes				
TOTAL CHARGES FOR 12 MONTHS (IN PAK RS.) Including all the taxes				

(Must be Printed on Rs. 100/- Stamp Paper)

UNDERTAKING / CERTIFICATE

If provided information with the bid document found false, or any criminal proceedings found in any court of law, the services of the hired security agency will be immediately terminated without assigning any reason and making any refund / payment. Further, the performance security given by the firm will also be confiscated and the firm will be declared black listed.

M/s. _____

Contact Person : _____

Address : _____

Tel #: _____ Mobile #: _____ Fax # : _____

Email : _____

Signature : _____ Dated : _____

Agency Seal :

ATTESTED BY NOTARY PUBLIC

**DECLARATION OF ANNUAL TURNOVER
AND INCOME TAX
RETURN**

[Location, Date]

To: [Name and address of Employer]

Re: The Hyderabad Institute for Technology & Management Sciences/ , Dated 2025, for
“Hiring of Security Agency”.

Dear Sir,

I/we hereby declare that, our firm's Annual Turnover is as follow:

FY 2022-23	FY 2023 – 24	FY 2024 – 2025
PKR_____ (Million)	PKR_____ (Million)	PKR_____ (Million)

And,

I/we hereby declare that, our firm had filed Income Tax Returns for last 3 years
Supported by copy ITR/STR / Audit Reports attached of 03 (three) years.

Yours faithfully,

Authorized Signature [In full and initials]:

Name and Title of Authorized Signatory:

Name of Bidder:

Stamp / Seal:

ATTESTED BY NOTARY PUBLIC

VALID LIST OF CLIENT'S DETAIL

(On Bidder / Company / firm's Letterhead)

[Location, Date]

To: [Name and address of Employer]

Re: HITMS /Reg/2025/_____, Dated_2025, for “Hiring of Security Agency”.

Dear Sir,

I/we hereby mention following list of valid Clients details where our firm had provided services during the last five (05) years, supported by copy of agreements / contracts / work orders for your reference:

Sr. No.	Client Name / End User	Nature of Client (Govt./ Semi Govt./ Bank / Embassy / Private Sector)	Scope of Work / No. of Guards deployed	Name & Location of Project	Year	Status (Ongoing / Completed)

Yours faithfully,

Authorized Signature [In full and initials]:

Name and Title of Authorized Signatory:

Name of Bidder:

Stamp / Seal:

ATTESTED BY NOTARY PUBLIC

DECLARATION FOR WEAPON LICENSE

(On Bidder / Company / firm's Letterhead)

[Location, Date]

To: [Name and address of Employer]

Re: The Hyderabad Institute for Technology & Management Sciences /Reg/2025/_____, Dated_2025, for “Hiring of Security Agency”.

Dear Sir,

I/we hereby declare that, our firm M/s_____ have following weapons (copy of licenses are attached for your reference):

Sr. No.	Name / Nature of weapon	Number of License(s)	License (s) Status (Valid / Expired)
1.			
2.			
3.			
4.			

Yours faithfully,

Authorized Signature [In full and initials]:

Name and Title of Authorized Signatory:

Name of Bidder:

Stamp / Seal:

ATTESTED BY NOTARY PUBLIC

BIDDER PROFILE / DETAILS

(On Company's Letter Head)

1.	Registered Company Name	
2.	Registration License Number issued by Ministry of Interior / Home Department (Attach documentary evidence)	
3.	National Tax Number (Attach documentary evidence)	
4.	General Sales Tax Number (Attach documentary evidence)	
5.	Sindh Sales Tax Number (Attach documentary evidence)	
6.	Registration Certificate with EOBI / SESSI (Attach documentary evidence)	
7.	Years of Operation of Company after its Registration (Attach documentary evidence)	
8.	Managerial Capability i. Total no. of Permanent Staff ii. Total No. of Contract / Project Staff (Attach as separate Annexure)	
9.	Assignment in hand (Presently) (Attach as separate Annexure)	
10.	Bank Name and Branch	
11.	Bank Account Number	
12.	Additional Professional Registration Details (if any):	
13.	Physical address	
14.	Postal address	
15.	Telephone Number	
16.	Fax Number	
17.	E-mail address	
18.	Blacklisting / Complaint / Litigation against the firm (By any govt. or other org. if any)	
19.	Name & Address of the companies / subsidiaries and associated companies, if any, with whom there is collaboration or joint venture	
20.	Whether pay order, for the requisite Bid Security enclosed? (Yes / No)	
21.	Any other relevant detail	

Authorized Signature [In full and initials]: Name and Title of Authorized Signatory: Name of Bidder:
Stamp / Seal:

(Must be Printed on Rs. 100/- Stamp Paper)

BLACK-LISTING CERTIFICATE

CERTIFIED THAT M/S. ,, HAS NEVER BEEN BLACK-LISTED BY ANY PUBLIC OR PRIVATE SECTOR ORGANIZATION (FEDERAL / PROVINCIAL / LOCAL) IN PAKISTAN..

M/s. _____

Contact Person : _____

Address : _____

Tel #: _____ Mobile #: _____ Fax # : _____

Email : _____

Signature : _____ Dated : _____

Agency Seal :

ATTESTED BY NOTARY PUBLIC

(Must be Printed on Company's letterhead)

SECURITY CLEARANCE CERTIFICATE

[Date & Location]

Certified that M/s._____will bound to deploy Security Supervisors / Guards, who would be security wise cleared by MoI / Provincial Home Department / police. If found non-complied, HITMS may immediately terminate the contract leading to forfeiture of earnest money or performance security and further to blacklisting of the firm.

Authorized Signature [In full and
initials]: Name and Title of Authorized

Signatory: Name of Bidder:

Stamp / Seal:

(Must be Printed on Company's letterhead)

CATEGORY OF SECURITY GUARDS

[Date & Location]

Certified that M/s. _____ will bound to deploy Security Supervisors / Guards, who are Ex-armed Forces Personnel / Ex-armed Forces plus well trained civilians / well trained civilians. If found non-complied, HITMS may immediately terminate the contract leading to forfeiture of earnest money or performance security and further to blacklisting of the firm.

Authorized Signature [In full and
initials]: Name and Title of

Authorized Signatory: Name of

Bidder:

Stamp / Seal:

ATTESTED BY NOTARY PUBLIC

(Must be Printed on Company's letterhead)

SECURITY GUARDS AGE CERTIFICATE

[Date & Location]

Certified that M/s._____ will bound to deploy Security Supervisors / Guards, who would are having at least 5'.6" height and within the requisite age bracket. If found non-complied, HITMS may Immediately terminate the contract leading to forfeiture of earnest money or performance security further to blacklisting of the firm.

Authorized Signature [In full and initials]: Name and Title of

Authorized Signatory: Name of

Bidder:

Stamp / Seal:

ATTESTED BY NOTARY PUBLIC

AFFIDAVIT INTEGRITY PACT

M/s. _____, the service provider hereby declared that:

- (a) Its intention not to obtain the procurement / services / work of any contract, right, interest, privilege, or other obligation or benefit from the HYDERABAD INSTITUTE FOR TECHNOLOGY & MANAGEMENT SCIENCES or any administrative or financial offices thereof or any other department under the control of THE HYDERABAD INSTITUTE FOR TECHNOLOGY & MANAGEMENT SCIENCES through any corrupt practice(s).
- (b) Without limiting the generality of the forgoing the bidder / company / firm / agency represents and warrants that it has fully declared the charges, fees, commission, taxes, levies etc, paid or payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within THE HYDERABAD INSTITUTE FOR TECHNOLOGY & MANAGEMENT SCIENCES directly or indirectly through any means any commission, gratification, bribe, gifts, kickback whether described as consultation fee or otherwise, with the object of obtaining or including the procurement or service contract or order or other obligations whatsoever from the HYDERABAD INSTITUTE FOR TECHNOLOGY & MANAGEMENT SCIENCES, except that which has been expressly declared pursuant hereto.
- (c) The bidder / company / firm / agency / accepts full responsibility and strict liability for making any false declaration/statement, not making full disclosure, misrepresenting facts or taking any action likely to degrade the purpose of declaration, representation and warranty. It agrees that any contract / order obtained aforesaid shall without prejudice to any other right & remedies available to the THE HITMS under any law, contract, or other instrument, be stand void at the discretion of the HYDERABAD INSTITUTE FOR TECHNOLOGY & MANAGEMENT SCIENCES
- (d) Notwithstanding any right and remedies exercised by the HYDERABAD INSTITUTE FOR TECHNOLOGY & MANAGEMENT SCIENCES in this regard, bidder / company / firm / agency agrees to indemnify THE HYDERABAD INSTITUTE FOR TECHNOLOGY & MANAGEMENT SCIENCES for any loss or damage incurred by it on account of its corrupt business practice & further pay compensation to the THE HYDERABAD INSTITUTE FOR TECHNOLOGY & MANAGEMENT SCIENCES in any amount equivalent to the loss of any commission, gratification, bribe, gifts, kickback given by the bidder / company /

firm / supplier / agency / service provider as aforesaid for the purpose of obtaining or inducing procurement / work / service or other obligation or benefit in whatsoever from the THE HYDERABAD INSTITUTE FOR TECHNOLOGY & MANAGEMENT SCIENCES (Name of Security Firm)

Signature & Seal

Signature & Seal

Note: This integrity pact is mandatory requirement other than auxiliary services / works.

(Must be Printed on Company's Letterhead)

COMPANY'S ARMOURER CERTIFICATE.

[Date & Location]

Certified that Mr. _____ S/o _____ bearing
Service Card No. _____ CNIC No. _____ is
working as Armourer for M/s. _____ who will Examine /
Check weapons of the deployed armed Guards / Security Supervisor(s) at least once in a
month.

Authorized Signature [In full and
initials]: Name and Title of

Authorized Signatory: Name of

Bidder:

Stamp / Seal:

ATTESTED BY NOTARY PUBLIC

FORM OF CONTRACT
(Specimen Purpose only)

M/S. _____ company incorporated Under Companies Ordinance 1984 and having its registered office at (Hereinafter referred to as the CONTRACTOR, which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors and assign) of the ONE PART and the THE HYDERABAD INSTITUTE FOR TECHNOLOGY & MANAGEMENT SCIENCES (hereinafter referred to as the THE HYDERABAD INSTITUTE FOR TECHNOLOGY & MANAGEMENT SCIENCES, which expression shall unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successor and assigns) of the OTHER PART.

WHEREAS the CONTRACTOR is a service provider.

AND

THE HYDERABAD INSTITUTE FOR TECHNOLOGY & MANAGEMENT SCIENCES is a procuring agency. The HITMS intends to Hire Security Services on rate contract basis, therefore, invited bids through NIT #

_____, Dated: _____, acting through its _____ having its Campus at Hyderabad (hereinafter referred to as the

'Customer' which expression shall; where the context so permit, means and include it successors-in-interest and assigns) of the other part. WHEREAS the M/s. _____ (successful bidder) submitted his bid vide in accordance with the bid documents and was selected as "successful bidder" pursuant to the bidding process and negotiation on contract prices awarded the Letter of Acceptance" (LoA) No: _____ to the contractor on __.

1. SECURITY MEASURES

The Security Company shall maintain the proper record at main gate during the IN & OUT of vehicle/visitors at site.

The Security Company shall make sure the attendance on register of Security Guards to ensure their attendance in time.

The Security Company shall be responsible to ensure the safety and security of THE HYDERABAD INSTITUTE FOR TECHNOLOGY & MANAGEMENT SCIENCES assets moveable and immovable including Cargo stored in warehouse.

Arms shall be in working condition at all the time. Armed Guards equipped with sufficient cartridges.

2. GENERAL CONDITIONS

THE HITMS at its discretion can reduce/increase the number of guards, on agreed rate of payment and on the same terms & conditions, on the request of relevant in charges in case of emergencies.

However, the in-charge has to immediately inform the HITMS and Management. The verbal intimation would be duly followed by written request mentioning therein the circumstances / reasons on next day.

Security Company shall ensure the availability of adequate reserve guards. In case of absence casual or other leave by any Security Guard, the Security Company shall provide the alternate guard from the reserve guards.

Security Company shall ensure the placement of Guards, strictly in accordance with agreement, Terms and Conditions.

In case of absence of any Security Guard, the Security Company shall be liable to provide the required strength at site otherwise HITMS reserve the right to imposed the penalty as per agreement.

HITMS can increase/decrease the number of guards. In this situation the Security Company will be informed in writing accordingly. In case of number of guards increased/decreased upon directives of HITMS the payment shall be made / adjusted on the agreed rates.

The contractor will provide physically fit and sound in health armed guard, properly uniform and ensure that each guard must have following documents:

Attested photocopy of NADRA Computerized Card. Original Service Card issued by the Security Company. Photocopy of license, certificate of weapon held by the guard. Copy of Certified discharge work issued by Ex-Armed Forces.

Without uniform, Lethargic, inefficient, over and below age guards will not be accepted.

This agreement would effect from the date of Signing of this agreement and shall continue in force unless and until it is determined in accordance with the provisions regarding termination of agreement.

The Security Company would response to cover all financial rates of Security Guards, including payment of salary and compensation to the Guards and all type of taxes and levies whether acquired through collective bargaining or otherwise and all the expenditure for providing allied services.

Any increase or decrease in any levies or rates imposed by the Government / CBA, wages and / or salaries fluctuation in market rates of equipment, materials, etc. during the currency of this agreement shall be on the Security Company's account and no claims for such increase shall be entertained by the HITMS.

Any taxes/duties already in place or levied by the Government during the currency of the agreement will be on Security Company's account and no claim shall be entertained by the HITMS. If during the subsistence of this agreement or any renewal thereof any case, tax charges or surcharge is levied in respect of the services which are subject of this agreement, by the Federal, Provincial or Local Government. Such case, tax charges or surcharge, as the case may be, payable by the Security Company.

HITMS will not be liable to make any extra payment if the Security Company is to provide services In the event of any civil commotion, war, enemy action, hostilities, act of God or any other circumstance etc.

The Security Company will keep tile HITMS free of any liability for the clause of compensation, if any to any employee of the Security Company In case of their injury, death etc.

Any claims of injuries, loss of limb or life of labor and other workers engaged/employed by the Security Company for operations under this agreement or work connected directly or indirectly with the agreement shall be settled and paid by the Security Company, HITMS shall in no way be responsible for any compensation in this connection.

One-month prior notice in writing shall be served by either party for termination of contract.

Upon the termination of this agreement the Security Company shall be permitted to remove all its apparatus and equipment which may have been placed in the premises. HITMS shall make the payment to the Security Company on monthly basis after submission of bill in detail with attendance sheet with name of Un-Armed Guards/Armed Guards duly verified by HITMS.

After submission of invoice, duly completed in all respect (documentation/duly signed by authorized HITMS authority), at concerned campus the payment shall be released within seven working days.

Copy of register, indicating entry and exit of vehicles.

In case of any dispute or difference arising between the parties hereto relating to the interpretation or effect of any clause of this Agreement, the same shall be referred to Rector, HITMS or his nominee as Arbitrator and his decision shall be final and binding upon the parties hereto.

The terms and conditions of the tender No. _____ dated _____, and letter of acceptance shall be treated as an integral part of this agreement.

The Security Company shall be responsible to complete all documentation, if notified from time to time.

The Security Company shall be responsible to maintain all the record along with details of Guards for onward submission to HITMS as and when required.

The Security Company will ensure that they have enough financial capacity to pay at least two month salary timely to the deputed Security Guards / Manpower in HITMS and Security Company should be submit such undertaking signed by CEO/CFO or Managing Partner on attested stamp paper of value Rs. 100/-.

3. PERIOD OF AGREEMENT AND DEPLOYMENT OF SECURITY

That the Security Company shall commence on and from _____ to _____ Operate and provide security services in respect of the HYDERABAD INSTITUTE FOR TECHNOLOGY & MANAGEMENT SCIENCES premises address / location as follow:

4. PLACEMENT OF GUARDS AND ALLIED SERVICES

Security Guards shall be provided without gap for twenty four hours (24) per day and seven (7) days per week at HITMS . For this purpose, duty rosters of the supervisor I guards must be provided to the HITMS.

Security Company shall provide the details of Guards along with its past experience, copy of CNIC, copy of service card and other required details / information, it notified, one week prior to placement of Guard to the place of posting.

Security Company will ensure that the security guard is active, healthy and free from any diseases.

Security Company will ensure that the Security Guard is well trained. The guards must have at least one year experience of any security company at least fifteen bullets/ cartridges shall be available with each arm guard.

Schedule for posting of security guards shall be prepared with In-charge (Security) and issued with approval of competent authority.

Guards shall be on the payroll of Security Company, preferably on the permanent slot, otherwise, in case of contractual employment, minimum period should not be less than six months.

During the hiring of Security Guards the offer / appointment letter may be issued and same would be sent In-charge Security for record.

Any change in placement of Security Guards shall be made with prior information and approval of the In-charge Security.

Security Company shall ensure the availability of adequate reserve guards.

Security Company shall ensure placement of Guards, strictly in accordance with agreement, Terms and condition.

THE HITMS at its discretion can reduce / increase the number of guards, on agreed rate of payment and on the same terms and condition, on the request of relevant in-charges in case of emergencies. However, the in-charge have to immediately inform the In- charge Security and Management. The verbal intimation would be duly followed by written request mentioning therein the circumstances I reasons on next day.

5. PENALTY

The Security Company is bound to provide guards on every cost for sensitive areas, in case of any loss due to lapse Security Company will be held responsible.

In case of any damage/loss to HITMS due to Security lapse herewith for determination Of liability a committee constituted by the management having representation from Security Company will investigate the matter and fix the responsibility. The recommendation of the committee shall be a binding on the company to pay the losses.

In case of any theft/damage at premises, the security company will be held responsible to pay the entire losses to the HITMS as determined by the Committee constituted by the HITMS.

Un-armed guards, overage and underage guards will not be accepted for duty and no salary shall be paid for them.

In case of placement of inefficient guard/placement of, lethargic guards, guards without proper uniform HITMS reserve the rights to impose penalty up to Rupees 200.

PAYMENT

Due payment will be made after completion of each month.

The Security Company required to submit the following documents along with bill: Invoice with covering letter, both duly signed and stamped by authorized officer. Original attendance sheet of the Guards daily and monthly duly verified by the in-charge.

Copy of any/all correspondence made with HITMS
or any other agency / person
/ Organization during that month.

Any other details/documents, if required by HITMS

Evidence / support of all claims in bills.

Security company shall Submit / close the attendance on last day of the month and shall submit invoices to concern offices by 5th of each month as specified above in point 2.17.

6. ARBITRATION

In case of any difference or dispute arising between the parties during the contract period, shall be referred to resolution to the Rector HITMS or his duly authorized nominee whose decision shall be final and binding on both the parties.

In case of any unauthorized transaction &/or incident of theft, removal of goods and damage to the property, the Security Company shall promptly inform in writing to HITMS with copies to Registrar and P.S to Rector , HITMS, in respect thereto and shall also lodge FIR with the concerned Police Station. The Security Company shall also be liable to indemnify/compensate as per bidding documents "Annexure B" Point 29 and Para 5.2 above, HITMS of all its losses so caused I suffered in this regard.

7. CANCELLATION OF CONTRACT

The Contract may be terminated earlier at any time by the HITMS for breach of any provision(s) or the agreement by the Security Company.

This agreement may be terminated by either party by giving to the other side one month's prior notice in writing without assigning of any reason.

Upon the termination of this agreement the Security Company shall be permitted to

remove all its apparatus and equipment which may have been placed by it upon the premises, subject to obtaining permission from HITMS.

In case of any serious violation made by the Security Company HITMS can terminate the agreement without giving one-month notice.

(Signature of Contractor/Authorized Representative) Name: _____

Designation: _____

Address: _____

Seal: _____

WITNESS – 1

Name: _____

CNIC #: _____

Address: _____

(Signature of Authorized Officer of the HITMS, Hyderabad) Name: _____

Designation: _____

Address: _____

Seal: _____

WITNESS – 2

Name: _____

CNIC #: _____

Address: _____

Hyderabad Institute For Technology And Management Sciences PID(H) 177/25



HYDERABAD INSTITUTE FOR TECHNOLOGY AND MANAGEMENT SCIENCES

Notice Inviting Tender(EPADS)

The Hyderabad Institute For Technology And Management Sciences (HITMS), invites E-Bids through E-PAK Acquisition and Disposal System EPADS with all applicable duties/taxes such as income tax, Sindh sales tax, Sindh Revenue Board (whichever is applicable) from eligible bidders, who must be "Active Tax Payer" and registered with the Federal Board of Revenue (FBR) for the Procurement of following Services in accordance with Public Procurement Rules, 2004 (as amended from time to time).

2. Electronic Bids must be submitted through EPADS only and manual bids shall not be accepted. Interested bidders are required to register themselves on the EPAD System at the link <https://eprocure.gov.pk/#/> in order to submit electronic bids.

Sr.	Tender	Issue / Sale		Submission	Opening
1	Provision of Canteen/Cafeteria Services	From	To	25.11.2025 (10:00 AM)	25.11.2025 (11:00 A.M)
		09.11.2025	25.11.2025		
2	Provision of Security Services	09.11.2025	25.11.2025	25.11.2025 (11:00 AM)	25.11.2025 (12:00 PM)
3	Provision of Transportation Services	09.11.2025	25.11.2025	25.11.2025 (12:00 PM)	25.11.2025 (01:00 PM)

3. Interested eligible bidders may either download the detailed Bidding documents for the Procurement of Canteen/ Cafeteria Services, Procurement of Security Services, Procurement of Transportation Services from website of HITMS (www.hitms.edu.pk) or PPRA / EPADS from (<https://eprocure.gov.pk/#/>) from the date of Publication of this NIT and submit payment of Rs.5000/- for each individual tender document through Pay Order/ demand draft as Tender Fees non-refundable in favour of Hyderabad Institute for Technology and Management Sciences (HITMS).

4. The bids can be submitted for the item along with 2% earnest money (refundable) against quoted bid in the form of pay order/demand draft in favour of Hyderabad Institute for Technology and Management Sciences (HITMS). Sealed original bid(s) security and tender fees should be submitted to HITMS before the date and time of opening of NIT, otherwise the bid will be disqualified.

5. The bids shall be submitted as Single Stage-Two Envelope submitted through PPRA EPADS. The Procuring Agency reserves the right to reject any or all bids subject to relevant provisions of PP Rules, 2004 (Amended) and may cancel the bidding process at any time prior to the acceptance of a bid or proposal under Rule-33" of said Rules.

6. Any submission of false information or fake documents—such as a forged CDR—will result in immediate disqualification, blacklisting from current and future tendering processes of the HITMS Hyderabad.

7. The bid is must be signed and stamped by authorized person of firm along with authorization letter.

Project Coordinator
Hyderabad Institute of Technology & Management Sciences,
Daman - eKohsar,Hyderabad.

procurement@hitms.edu.pk 022-3823752 PID(H) 177/2025



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Daman - eKohsar, Hyderabad.

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PID(H) 177/2025



HYDERABAD INSTITUTE FOR TECHNOLOGY AND MANAGEMENT SCIENCES

Office of the Registrar
Reg./HITMS/2025/355/A

Dated 07-11-2025

NOTIFICATION

In pursuance of Public Procurement Rule 11, The Rector of Hyderabad Institute for Technology & Management Sciences is pleased to constitute a Procurement committee for essential services i.e. hiring of private buses, security & canteen/Cafeteria services for the project entitled "Establishment of Hyderabad Institute for Technology & Management Sciences".

1. Engr. Afsar Hussain
Project Coordinator
HITMS

Convener

2. Mushtaque Ali Jafiri
Assistant Registrar
GC University Hyderabad

External Member

3. Noor Nabi
Assistant Director Accounts
HITMS

Member/Secretary

This is issued with the approval of worthy rector


Prof. Dr. Syed Iqleem Haider
Registrar

HYDERABAD INSTITUTE FOR TECHNOLOGY AND MANAGEMENT SCIENCES

Office of the Registrar
Reg./HITMS/2025/354/A

Dated 07-11-2025

NOTIFICATION

In pursuance of Public Procurement Rule 48, The Rector of Hyderabad Institute for Technology & Management Sciences is pleased to constitute a Grievance Redressal Committee (GRC) for provision of essential services i.e. Security, Canteen & Transport for the project entitled "Establishment of Hyderabad Institute for Technology & Management Sciences".

- | | |
|---|-----------------|
| 1. Prof. Dr Syed Iqleem Haider
Registrar
HITMS | Convener |
| 2. Mr. Rashid Rao
Librarian
HITMS | Member |
| 3. Engr. Khuram Masood
Senior Manager Network & Hardware
NED University | External Member |

This is issued with the approval of worthy rector


Prof. Dr Syed Iqleem Haider
Registrar